

## Background Screening Agreement

It is the policy of the Northern California Nevada Conference United Church of Christ to provide the safest possible environment for all campers and staff members. Your personal information on your application or registration form and your Social Security Number will be used to conduct a criminal background check. All staff applicants must give permission for a criminal background check. This information will be kept strictly confidential. After reading the statement on this page, sign at the bottom to indicate these statements are true and submit along with your staff application. If completed and returned electronically, submission indicates you agree with the statements.

On the following page, you will find the instructions for submitting your Social Security Number. Please read carefully and initial the following statements. Your signature at the bottom of this page indicates these statements are true and you agree to them.

(  ) I have never been terminated from any employment or volunteer activity because I attempted or actually engaged in sexual discrimination, harassment, exploitation or misconduct; physical abuse; child abuse; or drug- or alcohol-related activities. I have never terminated any employment or volunteer activity to avoid facing charges of any conduct named above. I have never been accused of those activities. If I have been I have explained fully on an attached page.

(  ) While on the staff of a youth event sponsored by the Northern California Nevada Conference United Church of Christ, I will not offend or discriminate against any person because of age, gender, race, color, ethnic origin, affectional or sexual orientation, marital status or physical handicap.

(  ) I have reviewed the Youth Ministry Policies of the conference in the document titled Revised Youth Policies.pdf. I will abide by these polies, guide youth and other adults with whom I work to abide by them, and participate in taking appropriate corrective measures if the event covenant is broken.

(  ) I hereby give consent for the Northern California Nevada Conference UCC to request a criminal background search using the information provided on this application. I authorize any person or agency to respond to such request for background information.

(  ) I agree to hold harmless the Members, Directors, Officers, Employees, and Volunteers of the Northern California Nevada Conference UCC from any and all damages I may suffer as a result of said background search.

**I declare all of the above to be true under penalty of perjury**  
this \_\_\_\_\_ day of \_\_\_\_\_, 2\_\_\_\_\_, (day) (month) (year)

**Address:** \_\_\_\_\_

**City/State/Zip :** \_\_\_\_\_

**Phone:** \_\_\_\_\_ **Email:** \_\_\_\_\_

**Signature:** \_\_\_\_\_

**Printed Name:** \_\_\_\_\_

**Background Screening Instructions**  
**for Adults working with Children in NCNC Programs**  
*Please complete the information below*

Name or Initials:

Social Security Number:

Date:

*Note: Record of your social security number will be destroyed once the background check is completed.*

Mail this form and the Background Screening Agreement to:

**Confidential: Director of Outdoor Ministries**  
**Northern California Nevada Conference, UCC**  
**21425 Birch St.**  
**Hayward CA 94541**

**If you have any questions regarding this process, contact the NCNC office at: 510-247-8990**  
**or the Director of Outdoor Ministries via email: dom@ncnuc.org**

Return this information to the conference office early! If ample time is not given to receive your report, you will not be permitted to attend the event.