

## A Process of Reconciliation

Adopted by the NCNC Camping Committee May 5, 2001

*The following process of reconciliation is offered to youth who have been removed from the program of a summer camp or other conference youth event or activity. The previous policy stated that if a participant violated the youth covenant at a conference youth event, that person was excluded from conference youth events for 18 months. If a person does not wish to engage in this process of reconciliation, the 18-month exclusion will stand. In this policy, the NCNC Outdoor Ministries Committee seeks to create an opportunity for learning and insight and to reinstate the participant as soon as possible to full participation in the conference youth community.*

### Steps of the Policy:

1. **Suspension**: Leaders decide a participant must leave the event. The person is not permitted to attend the next youth event for which he/she is eligible by age.
2. **Intervention and reconciliation**: A Covenant Committee of three persons is formed. This committee ideally will consist of a member of the Camping Committee, an adult member of the faith community, and a peer of the person removed from the event. The peer will be someone who is not acquainted with the person removed and who was not present at the event in question. It is also desirable that one of the adults be a minister and one be a lay person. This committee meets with the person removed and an advocate of that person's choice (youth pastor, church member, parent, etc.) to develop a plan of insight, discipline and reconciliation. (Altogether five persons are involved in this process.) The plan might include counseling, biblical research on the concepts of "covenant" and "reconciliation", and restitution (church or community service.). Creativity in finding the appropriate plan of action is highly encouraged.
3. **Confidential review**: After an agreed upon time frame the Covenant Committee meets with the youth in question to review progress of the agreed upon plan of reconciliation.
4. **Vote**: If satisfied with the progress of the plan of reconciliation, the Covenant Committee may vote to restore full privileges of the person to participate in youth events of the conference. The Outdoor Ministries Committee and ACM are notified in writing that the plan has been carried out successfully.