

PROPOSED BYLAWS OF THE NORTHERN CALIFORNIA NEVADA CONFERENCE UNITED CHURCH OF CHRIST

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member of this committee from each Association.

ELIGIBILITY: An individual may not simultaneously serve on the Conference Council and on a section of the Committee on the Ministry that deals with ministerial standing.

AFFIRMATION BY ANNUAL MEETING: If the members of a Board or Committee are to be affirmed by the Annual Meeting, the Committee for Recruitment of Conference Leaders will report its recommendations directly to the Annual Meeting. The Conference Council will fill vacancies between Annual Meetings.

AFFIRMATION BY CONFERENCE COUNCIL: If the members of a Committee are to be appointed by the Conference Council, the Committee for Recruitment of Conference Leaders will report its recommendations to the Conference Council.

Section 5. Audit Committee

The Conference Council must order an annual review of the Corporation's financial records to be conducted by independent accountants. The Council will appoint a Committee whose members are not regularly involved in the financial management of the Corporation to review the audit results and report to the Council. This provision does not prohibit the conduct of an independent audit of the Corporation's financial management.

Section 6. Ministry Networks

The Conference Council may recognize Ministry Networks, which are affiliations of individuals whose goals and undertakings enhance the ministry of the United Church of

Christ, are consistent with the mission of the Conference, and are supportive of the United Church of Christ. Ministry Networks may choose simply to network, to make contact with one another throughout the Conference or to arrange fellowship, educational, service or mission events for their members and supporters. In recognizing or designating a Ministry Network, the Conference takes no responsibility for the services offered or debts incurred by the Ministry Network. A Ministry Network wishing to undertake a specific program as a Conference event must coordinate the event with one of the Conference's Committees or the Conference Council. Ministry Networks are self-selecting and are not limited to members of the UCC.

Article X. Dissolution of the Corporation

The property of the Corporation is irrevocably dedicated to religious purposes and no part of the net income or assets of the Corporation will ever inure to the benefit of any member of the Conference Council, director, officer, or member thereof or to the benefit of any private person. Upon the dissolution or winding up of the Corporation, its assets remaining after payment, or provision for payment, of all debts and liabilities of the Corporation will be distributed to the national setting of the United Church of Christ (or its successor) or if that is not possible to a nonprofit fund, foundation, or corporation that is organized and operated exclusively for religious purposes and that has established its tax exempt status under Section

501(c)(3), Internal Revenue Code.

Article XI. Amendments of these Bylaws

Section 1. Introduction of Amendments
Proposals to amend these bylaws may be introduced in one of the following manners:

- The proposed change is approved by the Conference Council;
- Notice of the proposed change is introduced at the previous Annual Meeting; or
- The proposed change is presented to the President of the Conference Council and the Conference Minister (either delivered in person or by hard-copy delivery with confirmation) at least one hundred twenty days before the meeting at which the vote on the amendment is to be taken and is accompanied by a petition signed by at least one hundred fifty active members of Local Churches who hold membership in at least fifteen Local Churches.

Section 2. Notice

Notice of the proposed amendment to the bylaws must be sent to members via hard copy or electronic delivery at least sixty days before the meeting at which the vote on the amendment is to be taken.

Section 3. Adoption

Following proper introduction and notice, these bylaws will be amended upon a two-thirds vote of those delegates present and voting at any meeting of the Corporation. At the same meeting where an amendment is adopted, the delegates may also adopt one or more motions to implement that amendment over time.

SUPPORTING THE MINISTRIES OF THE CONFERENCE 2008 - 2009 Goal Budget

To be voted: The 2008 Annual Meeting of the Northern California Nevada Conference of the United Church of Christ adopts a Goal Budget for year ending June 30, 2009, for the General Fund, in the amount of \$1,190,000.

The mission of the Conference is to "seek to be a community of diverse congregations which nurtures, supports and unites local churches in faithful covenant in Christ to carry out ministry and mission in the world." The Goal Budget for the Northern California Nevada Conference is more than a bunch of numbers. It intends to accumulate, articulate, and communicate our shared vision beyond our local church and how our covenantal family intends to carry out our mission and ministry in the world. It is a theological document.

In order to discern our shared vision, a series of "Forums for the Future" were offered at a variety of forums in 2007. Together we worshiped, sang, shared our hopes and dreams for the future and listened to one another and the still speaking God.

The forums affirmed our long standing

priorities to live out our mission together through ministries of authorization for ministry, crisis response, ministerial search and call, and camping and retreats. Those attending the Forums were also very interested in providing local churches with information and guidance about the church vitality movement. *Ready, Set, Grow* workshops continue to provide resources for local churches in 2008.

All of these priorities are incorporated into the Goal Budget for the year ending June 30, 2009.

2008-09 Goal Budget – overall ministry spending is \$182,000 higher than last year

This requires a UCC Share increase of \$69,000 to \$1,043,000.

Ongoing Ministry Spending is \$70,000 higher than last year

- \$15,000 – 3.3% cost of living allowance for all staff effective 7-1-08
- \$19,000 – Association-based part-time Associate Conference Ministers at the minimum guideline of a small church effective 7-1-08
- \$6,000 – Increased cost of benefits
- \$16,000 – Increased giving to the national

& worldwide settings of the UCC (\$14,000) and the Associations (\$2,000)

\$14,000 – All other spending increases primarily the result of inflation

Supplemental Ministry Spending is \$112,000 higher than last year

\$97,000 – Outdoor & Financial Development salaries & benefits

\$15,000 – Other Development expenses

Supplemental Ministry Spending is approved by the Board of Directors for limited duration programs and is funded from Special Funds that are acquired through the sale of Conference assets or estate gifts to the Conference. (*Have you remembered your local church and the Northern California Nevada Conference in your will?*)

The Board of Directors continues to address the issue of fair and just compensation for all staff. For the first time, the 2008-09 Goal Budget compensates our association-based, part-time Associate Conference Ministers (ACM's) at the minimum guideline of a small church on July 1, 2008.

Submitted by the board of directors